

# VITALE-ROBINSON COMPANIES

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Job Description: Heavy Equipment Operator

Primary Location: Auburn, Groton, Jamesville, Brewerton, and Red Creek

Essential Responsibilities and Tasks

## **Duties and Responsibilities**

- Position requires operating various types of heavy equipment for construction, demo, maintenance, loading of materials, and mining operations
- Knowledge of the safe operation of equipment: loaders, excavators, bulldozers, off road dump trucks, cranes and shovels
- Assist with general repairs/maintenance of equipment
- Keeping your equipment clean and in good operating condition
- Complete all forms, tickets and paperwork legibly

## **Work Availability**

- Must be available to work six days a week (Monday-Saturday)
- Must be able to work a maximum of 12 hours per day as regulated by the NYSDOT. Special circumstances may arise requiring you to work longer than 12 hours.
- Must be flexible to adapt to changing start times
- Must comply with Company's absence and attendance policy & procedures

## **Competency Requirements (Must be able to)**

- Identify problems and resolve them using reason no matter what type of situation
- Write legibly using the English language to fill out reports
- Must possess strong communication skills and speak clearly no matter what type of situation you are in
- Operate as a team, listen to others without interruption, control emotions while giving feedback, build positive moral with others, and focus on resolving conflict peacefully
- Complete work efficiently while working on increased productivity
- Must listen to management, follow instructions, and take responsibility for your actions

## **Physical Demands of the Job (Must be able to)**

- Sit for long periods of time
- Stand and walk while carrying items over different terrains
- Lift, carry, push, and pull items from 5 to 80 pounds
- Climb stairs and ladders while using three points of contact
- Crouch, crawl, and or kneel for short periods of time
- Bend, twist, and turn your body for short periods of time
- Perform repetitive motions for long periods of time (operating equipment controls)
- Grip handrails, tools, vehicle controls and materials

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- Reach in all directions (up, down, left and right)
- Must have good distance and depth perception

## **Environmental Demands (Must be able to)**

- Work outside in adverse weather conditions for long periods of time
- Work in noisy environments
- Endure the vibrations of the vehicle while in operation.
- Work in dusty conditions (on jobsites and in the yard)

## **Safety**

- Must possess and maintain a CDL class B or higher and a current DOT med cert or A3 & K restrictions
- Must have and maintain a clean driving record
- Must work in a safe manner and encourage others to be safe as well
- Must maintain equipment in a clean, organized, and safe condition
- Must use equipment properly and handle materials safely
- Must work well under pressure, treat others with respect, handle situations in a tactful manner and follow through on duties and commitments
- Must report any and all unsafe conditions to your supervisor or jobsite contractor
- Must observe all safety precautions and rules specified by federal, state, and Company regulations
- Must report all accidents, injuries, and incidents, immediately and complete a report for the same on the day of occurrence
- Must attend required safety meetings, wear proper work attire (hard hat, safety glasses, vest, work boots, etc.)

## **Pre-trip Activities**

- Perform safety pre-trip inspection of assigned equipment ( i.e. check oil, water, fuel, lights, tires, etc.). If there are any deficiencies found you are to notify your supervisor first, then the maintenance supervisor and follow his instructions. If there are no defects found you will turn in your pre-trip inspection sheet.

## **Job Site Operations**

- Evaluate the safest and best way to perform your operation
- Confirm and review the project details with your supervisor before beginning
- Confirm with your supervisor where the material is needed and, if necessary, make suggestions for alternative safe operations
- Operate the equipment at the job site without damage to equipment, framework, utilities, adjacent properties, etc.
- Complete a walk around inspection of your vehicle to make sure your vehicle is clean and ready for travel if it is being re-located (all items are secure)

## **Throughout the Day**

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- Process required paperwork, truck reports
- Maintain appearance and condition of your assigned equipment inside and out

## **End of Shift Duties**

- Fuel your equipment, and clean the inside and outside
- Perform a post-trip inspection and write up any maintenance problems or potential problems to ensure the equipment is operable for the next day
- If you write up a safety related problem, contact your supervisor first, then contact the maintenance supervisor and review your write-up prior to leaving.
- Punch out and have a great night